

To,

The Manager,
The Department of Corporate Affairs,
BSE Limited,
Floor 25, P.J. Towers,
Dalal Street, Mumbai- 400 001

Scrip Code: 540181

Sub: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Intimation on appointment and change in Chief Financial Officer (CFO) & Key Managerial Personnel of the Company

Dear Sir/ Madam,

We wish to inform you that, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 (hereinafter referred to as "Listing Regulation"), the Board in its meeting held today on Thursday the 13th day of January, 2022 has appointed Mr. Madhavankutty Thekkedath as Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company with effect from 13th January, 2022.

The details required pursuant to Regulation 30 of Listing Regulation read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 is given under:



+91 0480 2828071



salemerodeinvestmentsltd@gmail.com
cs@salemerode.com

Annexure A

Brief Profile of Chief Financial Officer (CFO)

| Sl. No. | Particulars | Response |
|----------------|---|---|
| 01 | Name | Mr. Madhavankutty Thekkedath |
| 02 | Director Identification Number (DIN)/ PAN | ACXPT7620E |
| 03 | Terms & Conditions of Appointment | Appointed as Chief Financial Officer |
| 04 | Nationality | Indian |
| 05 | Date of Birth Age as on the date of Application | 01/06/1973 48 years |
| 06 | Business Address (along with phone, Fax and Email) | - |
| 07 | Residential Address (along with phone, fax and Email) with supporting documents | Darsana, Santhi Nagar, Behind Railway Hospital, Akathethara (Part), Kallekulangara, Palakkad, Kerala-678009 |
| 08 | Educational/ Professional Qualifications | 1) Bachelor of Science 2) Chartered Accountant |
| 09 | Experience, if any, in the Financial Services Sector (including Banking Sector) | Nil |
| 10 | Details of Remuneration for the Financial Year 2020-2021 | Not Applicable |

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| 11 | Designation and Date of First Appointment in the Company | Not Applicable |
| 12 | Relation with other Directors, Managers or Key Managerial Personnel | Not Applicable |
| 13 | Number of Meetings attended during the Financial Year 2020-2021 | Not Applicable |
| 14 | Name(s) of other organizations or entities or associations or Unincorporated entities or Committees in which the person has held the post of Chairman or Managing Director or Director or Chief Executive Officer or associated with the above entities in any other capacity indicating the activity of the Company and regulators, if any | One Chief Financial Officer at ICL Fincorp Limited. (Holding Company) Non-Banking Financial Company |
| 15 | Shareholding in the Company (as on December 31, 2021) | Nil |
| 16 | <p>Brief Resume:</p> <p>Mr. Madhavankutty Thekkedath is a member of Institute of Chartered Accountants of India (Membership No.: 210870) and has a vast and varied experience of around 15 years as Finance Manager in Muscat, Oman. He holds a Bachelor's degree in Chemicals from Calicut University. The details of his wide experience in this field are as follows:</p> <ul style="list-style-type: none"> • Finance Manager at Al Sahari Oil Services Co. (SAOC) in Muscat from March 2013 to March 2021(8 years). • Finance Manager, Gulf Services & Industrial Supplies Co. LLC in Muscat from July 2005 to February 2013 (approximately 7 years). | |

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|--|---|
| | <ul style="list-style-type: none">• Partner at Ramachandran & Ramachandran Associates, Chartered Accountants, Palakkad, Kerala from August 2001 to June 2005 (4 years). |
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For Salem Erode Investments Limited



Manisha

**Manisha N. Menon,
Company Secretary**

(Membership No. A33083)

Place: Irinjalakuda

Date: 13.01.2022